



Strengthening Employee Skills for Sustainable Maritime Intermodal Logistics

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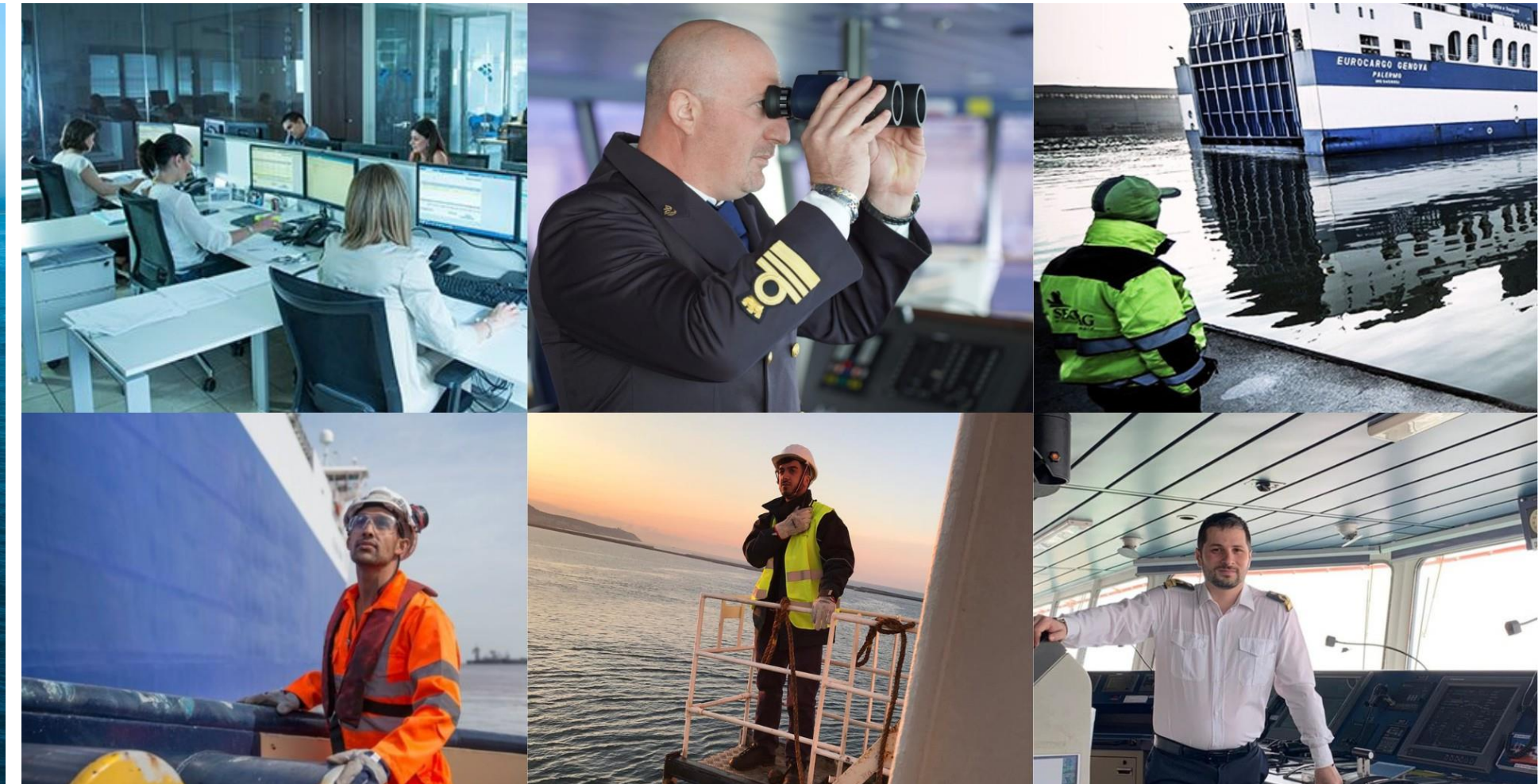


Introduction

When we speak about **intermodal logistics**,
we usually talk about big numbers



But behind these numbers,
there are people



- ◆ millions of tons of goods every year
- ◆ billions of euros or dollars in trade
- ◆ millions of tons of CO₂ saved

- ◆ seafarers using new technologies
- ◆ port workers using digital systems
- ◆ engineers building zero-emission ships
- ◆ managers leading supply chains

Without skilled and motivated people, intermodality would stay only numbers on paper

ALIS Network

**ALIS started in 2016,
created with one goal**

to build the biggest European network of logistics and transport for sustainability

**In 8 years, ALIS grew to
more than 2,400 members**

shipping companies, trucking companies, ports, inland terminals, universities, research centers, schools, and job agencies.

ALIS

Our mission

represent our sector in Italy and Europe, and create strong links between companies, institutions

**ITALIA
IN MOVIMENTO**

462.000
workers

150€ billion
aggregate turnover

Transport challenge

90%

of world trade moves by sea

In Europe

over 70%

of goods still move by road.

This creates pollution, traffic, and high costs



**WE BELIEVE THAT MARITIME
INTERMODALITY IS THE BEST SOLUTION.**



Sustainability is no longer a choice.
It is a duty.

Human capital & skills

The EU wants to cut transport emissions by **90% by 2050**

The key for success is human capital.

We need new skills:

- ◆ alternative fuels
(*LNG, ammonia, hydrogen*)
- ◆ zero-emission ships
- ◆ IT systems
- ◆ e-commerce
- ◆ AI for routes
- ◆ blockchain for tracking

ALIS Academy



Technical schools prepare students for work.



Courses for seafarers on new ships, fuels, and safety



Simulators train people in loading, unloading, and transport.



We work with universities, research centers, and job agencies to connect companies and workers



Looking to the Future

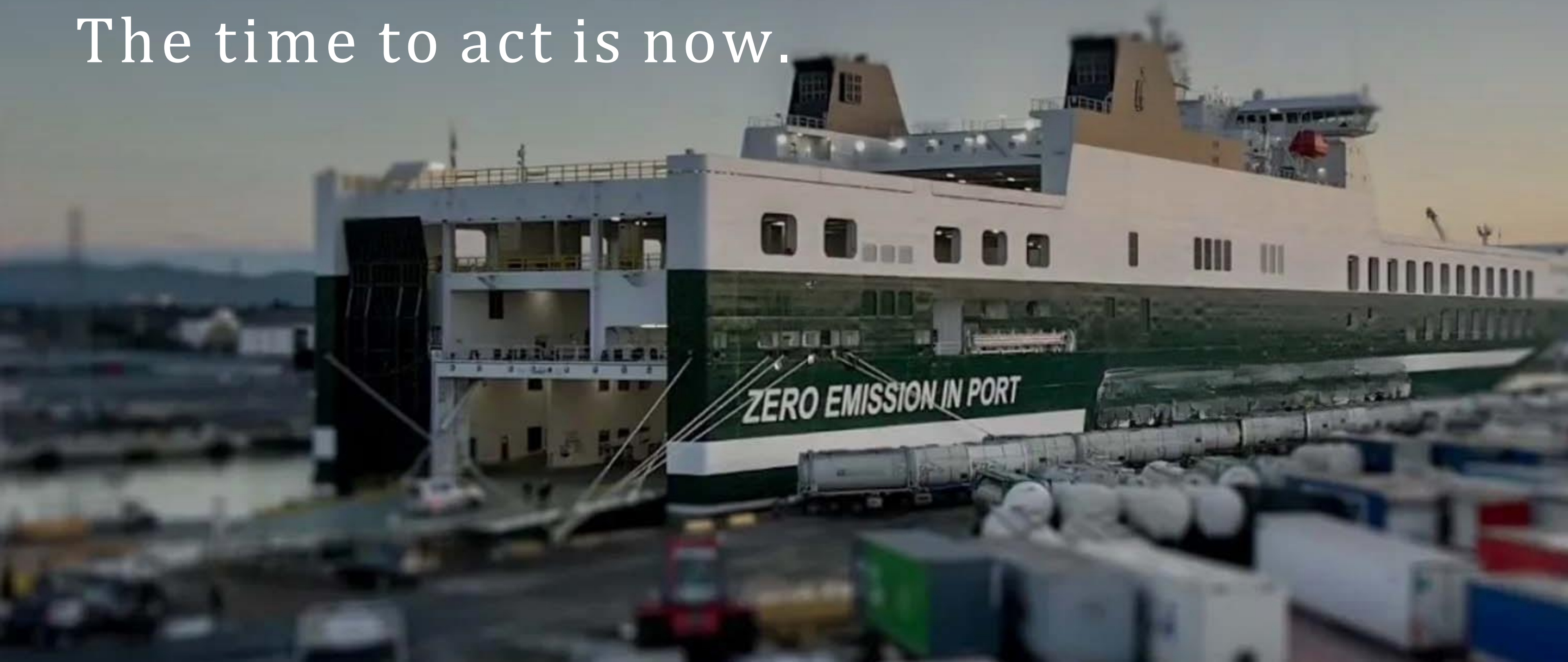
- ◆ **Maritime intermodality** is the future of European trade. It needs big **investment** in **people** and **skills**

- ◆ **Skills** are the **real energy** of our companies

ALIS connects companies, schools, and institutions to prepare the next generation

The future of logistics and our planet depends on learning, innovation, and growth together.

The time to act is now.





Thank you for your attention.

Antonio Errigo
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